

Regional Council – Rotary Communities Nominee Position Description

Position title	Rotary Communities Nominee
Location	n/a
Reports to	Regional Council Chair
Date	1 July 2024

About the Regionalisation Pilot

The Regionalisation Pilot Vision is “to significantly increase the reach and impact of Rotary and Rotaract in Australia, New Zealand and the Pacific Islands.” Through this new model we seek to:

- Provide greater consistency and continuity of strategy across the zone.
- Enable a single point of contact for external parties seeking partnerships.
- Build a stronger, unified Rotary image and brand across the region.
- Improve efficiency to reduce duplication and costs to members and indeed to RI.
- Create attractive and diverse leadership and development opportunities.

Taken together, a new Governance approach will ensure we are able to provide greater support to clubs and members – to meet the goals of Rotary’s action plan, whilst providing more meaningful and rewarding club experiences for members.

Position objective

A key objective of the Regionalisation Pilot Project is to create more and significant opportunities for Rotary and Rotaract clubs to better work together to positively impact the community and create larger scale partnerships with government, large corporates, other NGOs and stakeholders across Zone 8.

The regional model includes a new way of grouping clubs, with each group of clubs referred to as a ‘Rotary Community Group’. These Communities will be based on what clubs have in common, such as geography, identity, interest or language. Clubs will be supported to work with each other to create their own Communities and elect their own leader. It is expected that these Communities will enable greater impact through collaboration.

The Rotary Communities Nominee will be elected by the Rotary Community Leaders to represent them on the Regional Council.

Key Responsibilities

1. Support Rotary Community Leaders across the Zone with resources, advice and contacts.
2. Represent Rotary Community Leaders to the Council, including reporting successes and

challenges faced by clubs that may be relevant to the Council.

3. Engage with Rotary Community Leaders as a group so they can share and leverage various experiences and situations faced by clubs and Communities in the region.
4. Provide a key point of liaison with the L&D portfolio to ensure training and development of the Rotary Community Leaders is well informed and targeted to needs.
5. Receive and review complaints or concerns about Rotary Community Leaders, and ensure an appropriate response is given or action taken, including referral to a conflict resolution specialist if and as needed.

Person specification

A Rotarian or Rotaractor from a club in Zone 8 in good standing, with high levels of ethics and integrity.

Be eligible for appointment as a Company Director under Australian Corporations law

Experience:

Has experience at a club board level or district board level. Does not have to have been a club President.

Leadership experience inspiring and empowering others.

Demonstrated experience in engaging other Clubs, and/or external organisations - including project beneficiaries - to achieve common goals.

Preferable but not essential to be a current or past Community Leader

Skills

Excellent leadership and Influencing skills.

Able to engage with and represent a diverse group of Community Leaders who may be in different time zones and from different cultural backgrounds.

Exhibits a positive and proactive attitude – is flexible and action focused.

The capacity to adapt to changing circumstances, handle ambiguity, and remain resilient in the face of challenges and setbacks.

Appreciation of the issues and challenges likely to be faced by clubs in the community grouping which may include clubs from different areas of across Zone 8.

Able to communicate effectively, both written and orally.

Qualifications

No specific qualifications required. Relevant training will be provided to the successful members.

Selection Criteria & Application: Rotary Communities Nominee

Your Application

It is important that within your application you highlight how you meet the selection criteria and how your experience and skillset would enhance you as an applicant for the role described in the Position Description. In addressing the criteria:

- Give examples where as a director / committee member you have led initiatives that demonstrate effective, innovative, and inspirational leadership.
- Describe your capacity to meet the needs of the role working alongside others in collaboration, as a leader and as a peer.

Please also provide a background CV with relevant educational and professional experience.

Your Role and Experience

- As a Rotarian or Rotaractor you have been within Rotary for no less than 4 years and are supported by your Club President as a member of good standing.
- You have a willingness to serve in a voluntary capacity as Rotary Communities Nominee for two years and with the opportunity to stand for election within the role for a further two years.
- You have the skills and experience to act as the representative of Rotary Community Leaders on the Regional Council, including reporting successes and challenges faced by clubs that may be relevant to the work of the Regional Council.
- You have good knowledge and understanding of the role of the Regional Council, and you have held a Rotary or Rotaract board/committee position at Club or District level.

Your Abilities

- You are able to lead and influence a group of volunteers to achieve the direction and outcomes the Regional Council wishes to achieve among Rotary and Rotaract communities.
- You have skills or experience from your business or professional background that enhance your ability to achieve the outcomes of this role.
- You have capacity to identify key areas requiring change and recommend programs and strategies likely to lead to ongoing sustainable solutions.

You can Successfully

- Lead the development of Regional Council engagement with Rotary and Rotaract communities under the Zone 8 Pilot model.
- Ensure Rotary & Rotaract Clubs in Zone 8 are well educated and knowledgeable about the Regional Council's goals in relation to Rotary and Rotaract communities across the region.
- Support the management of resources (including budgeting) as required.